

ST. PAUL'S CHURCH

Annual General Meeting 21 February 2021



St. Paul's Anglican Church
Parish of Rothesay



Contents

Agenda	3
Minutes from AGM 2020	4
Rector's Report	6
Warden Reports	8
Treasurer's Report	10
Auditor's Certification	11
Parish Financial Reports	12
Identifiable Giving Report	12
Operating Comparative Income Statement	15
Operations 2020 Actuals and 2021 Budget Summary	16
Operations 2020 Actuals and 2021 Budget	17
Flow Through Funds Report	20
Operations Comparative Balance Sheet	21
Investment Statement	23
Child & Youth Income Statement and 2021 Budget	24
Child & Youth Comparative Balance Sheet	26
Building Forward Fund	27
Cortland Place Fund	28
Endowment Fund	29
Helen Crawford Memorial Fund	30
Mission Beyond the Parish Fund	31
MBTP RHS Breakfast Program	32
Rector's Discretionary Fund	33
Sigowet Fund	34
Syrian Sponsorship Fund	35
Vestry Committee Reports	36
Syrian Sponsorship End of Project Report	36
St. Paul's Endowment Fund Report	38
Child & Youth Minister's Report	39
Mission Beyond the Parish Chairperson's Report	41
Property Committee	43
Mission Within the Parish Report	45
Safe Church Report	46



St. Paul's on the Common

Communications Committee Report	47
Non-Vestry Committees Reports	48
ACW	48
President's Report	48
ACW Schedule of Disbursements	49
ACW Balance Sheet	50
Altar Guild	51
President's Report	51
Altar Guild Financial Report	52
Flower Committee Report	53
Funeral Committee Report	54
Layreader Report	55
Music Ministry Report	56
Side persons Report	58
Servers Report	59
Tabatha's Mission Group Report	60
Other Reports	61
Nominating Committee Report	61
Statistical Information	62



Agenda

1. Opening Prayer
2. Adoption of the Agenda
3. Acceptance of the Minutes from 2020 AGM
4. Correspondence
5. Rector's Report
6. Warden Reports
7. Treasurer's Report
8. Parish Financial Reports
9. Vestry Committee Reports
10. Non-Vestry Committee Reports
11. Other Reports
12. Elections and Appointments
 - a. Wardens
 - b. Vestry
 - c. Synod Delegates
13. New Business
14. Adjournment



Minutes from AGM 2020

The Annual Parish Meeting convened after the Choral Eucharist with a light lunch in the Parish Hall with Rev. Paul Rideout, Rector, chairing and over 50 parishioners in attendance. Rev. Rideout extended a welcome to all, paused to acknowledge and remember those who deceased from the parish in 2019, led all in reading of the Prayer for our Annual Meeting.

1. Opening Prayer: Fr. Paul led AGM in prayer

2. Agenda: It was Moved by Jean MacDonald and Seconded by Debra Godlewski the adoption of the agenda. Carried.

3. Minutes of 2019 AGM: It was Moved by Gail Johnston and Seconded by Richard Thorne the acceptance of the February 24th, 2019 Minutes of the AGM. Carried

4. Correspondence: (none)

5. Rector's Report:

Fr. Paul extended thanks for those who Fr. Paul works with daily, making the job of running this church a delight. The changes in personal, which can be seen as difficult, but can also be used for our benefit. Believes we are in a very strong spot for 2020 with many new people to serve. St. Paul's is a vibrant and active parish — many days from 8 am to 9:30 pm active. Sunday ministry is only the “tip of the iceberg” of our work. Want to commit to grow deeper in our faith both within and outside of the parish. To grow deeper together in our faith, relationship with Jesus, knowledge of the scripture.

6. Warden Reports:

Two reports, from Peter Irish who served for most of the last year. and a joint report from Debra Godlewski and Ann Bishop. Debra thanked June Bennett and Katherine Grant for their work. And acknowledged Spring Lake as our new office staff.

7. Treasurer's Report:

Aside from his report, Robert Taylor included thank you's — in particular the congregation for all their giving, time and talent is also important part of stewardship.

8. Parish Financial Report:

A detailed presentation of the financial report and budget was presented by Steve Palmer.

Fr. Paul response after discussion, questions and answers. — I believe we are in a good position, financially, people, property — but how can we creatively and effectively use these resources so that we at St. Paul's are a vital living witness for Jesus and our faith. Many parishes do not have such privilege. And we need to continue our important investment in youth ministry too.

Approval of expense statements and budget — Steve Palmer moved. Fr. Paul Seconded. Carried.

9. Vestry Committee Reports:

- *Syrian Sponsorship Report* (see package)
- *Endowment Fund Report* (see package)
- *C&Y Minister's Report* (see package)
- *Beyond the Parish* (see package)
- *Property* — A few things were noted. A brief report on the road construction. The great work by the Crawford family. The work in the garden, some rectory work, and preventative maintenance on front doors. A light year for work in 2019. But 2020 has more: paint for the base of the steeple (main project). As well, the floors in hall. Acknowledgement of the great work of our parishioners, specifically, Ann and Jane Smith; Don Crawford; Liam and Logan Fowley lawns and snow; and Ted Sayer — our go-to person!!



St. Paul's on the Common

- *Mission Within* — Amanda: currently have 10 active members. Looking for more.
- *Safe Church* — We are working on the in-case-of fire plan. Newcomers should know who to approach. We will have coloured name tags to identify those to approach.
- *Communications* (see package)

Acceptance of this set of reports. Moved by Eileen Irish; Seconded by Ann Bishop. Carried.

10. Non-Vestry Committee Reports:

- *ACW* (see package)
- *Education* (see package)

Adopted as whole — Moved by Sandy Bonnycastle; Seconded by Jane Smith. Carried.

11. Other Reports:

- *Nominating Committee Report* — see page 58. Ann continuing as Warden. Nomination for Debra Godlewski (elected). Returning members, plus Keith Dow, Michael Gunter, Paul Taylor, Gayle Johnston.

12. Elections and Appointments:

- *Wardens* — Thank you and congratulations to our two wardens.
- *Vestry* — can add up to 6 more. Have four nominations. Robert Taylor moved nominations cease, Hadley Wood seconded. Carried.
Thanks to Albert Fraser, Gus Bonnycastle, and Richard Thorne for their service in Vestry.
- *Synod Delegates* — youth: Matthew Snelgrove acclaimed; delegates: Jean MacDonald. Ann Bishop, Robert Taylor, Richard Thorne, Peter Irish. Gayle Johnston moved nominations cease. Steve seconded. Carried. Voting — results: Peter Irish and Ann Bishop; alternates: Richard Thorne, Robert Taylor
- *Auditor* - moved to appoint Michael Maloney as auditor by Richard, seconded by Liz. Carried.

13. New Business:

Communications Committee Presentation of new visual logo and word mark

Short presentation of process involved, followed by comments and questions.

Move to adjourn —Maxine Spear

Stood to pray the grace.

Respectfully submitted by: Greg Fleet, Vestry Clerk



Rector's Report

Dear friends,

I am honoured once again to present to you this annual report outlining the work and witness of St. Paul's Church in 2020. This Annual Report will certainly be unlike any other in the history of our parish. Words like 'unprecedented' have been greatly overused over the past year, but not without good reason. The COVID-19 pandemic and the necessary restrictions have impacted all aspects of our lives – including our common life at St. Paul's.

I have said many times over the past year that although our church building was closed, the Church has always been very much open. From the outside, it may seem like things have been quiet around St. Paul's. In one way that's true. Numbers at worship have been down (when we could meet at all), staff was often working off-site, and many of the big annual events didn't take place. However, I would propose to you that this past year has nonetheless been one of tremendous vitality for St. Paul's.

I have been heartened by the many 'acts of kindness' I have heard about this year. Parishioners have been reaching out to one another by phone and email, checking on one another and lending a listening ear. Others have been running errands or cooking meals for those who are shut-in, sick, or who are isolating. I believe we have been even more in tune to the needs of our neighbours. In our attentiveness to one another, we have been putting our faith into action. This past year has been difficult for many of us. On a personal level, this past year held numerous challenges for Erin and I. I would like to, in particular, thank the many parishioners who reached out with sympathy and support upon the passing of my dear grandmother in Newfoundland. Your kindness was deeply touching.

St. Paul's has also been strong in our ministry of hospitality. This year we welcomed Mansour, our sponsored Syrian refugee, to Canada. Your generosity of spirit has been life-changing for him. You stepped up and have shown him what it means to be a Canadian, and more importantly what it means to be part of the one body of Christ. Mansour has adapted very well to life in Canada and plans to settle long-term in the Saint John area. This year we were also pleased to welcome into our midst the congregation of Mission Church. As a result of the COVID-19 restrictions, they ceded their worship space at Outflow Shelter so that the men would be able to properly distance. They now worship at St. Paul's each Sunday at 12:15 p.m. We look forward to building ties of friendship and working together in God's mission. I am grateful for the warm welcome you have all shown to them.

This year has also been one of learning. In March, with the help and expertise of staff and volunteers, we were able to very quickly shift to offering worship online. Not only have we maintained a weekly livestream, but we have learned how to use tools like Zoom in order to carry out the business of Vestry and the various committees. We have continued to grow in our faith through online Bible studies, Alpha, and Book Club. Our website and Facebook page have been updated nearly daily and an email newsletter has gone out to our contact list weekly. Our Child & Youth page has also been updated regularly with videos and resources for at-home Sunday School lessons. These have been a lifeline for so many of us as we attempt to stay connected with one another in a physically distanced world.

Our After School Program has remained a strong ministry of our parish. This past year we were pleased to hire two familiar faces to lead our program. Leah Doiron was hired as ASP Director and Hannah McEvoy was hired as ASP Assistant.

As you will read in this report, all of our groups and committees have found new and creative ways to carry out their work and mission and they are to be commended. We continued to reach out to our own flock and beyond with hope and help. One such example of this innovative approach was our Sounds for



St. Paul's on the Common

Sigowet concert. Instead of canceling, our Mission Beyond Committee, volunteers, staff members, and local musicians, rallied together and planned an online concert. This was a huge success and allowed people from around the world, including Kenya, to join us at St. Paul's!

I cannot pass up this opportunity to thank our parish staff: Pastor Jeremy McNally, Spring Lake, Charles Willett, Leah Doiron, Hannah McEvoy, Peter Irish, Ted Sayre, Rev'd Eileen Irish, Fr. Stuart Allan and Fr. Jim Golding. Each of them rose to the occasion and have empowered and enabled the ministry of St. Paul's to continue in spite of the constant shifting of rules and regulations. I would also like to highlight the key roles played last year by members of our Altar Guild, Lay Readers, as well as our organist and cantors – Madeline Boutilier and Robert Taylor. I am also very grateful for the guidance and expertise of Jeff Porter, who has contributed greatly to our livestreaming ministry.

At a time like this, it would be all too easy for us to give up and let our connection to the church and one another go by the wayside. It has been really encouraging for me to see how so many of you have persisted, in spite of everything, and remained connected. In many ways, this crisis has served to make us stronger disciples. It has taken real effort and commitment to persevere in nourishing and growing our faith. I do believe that on the other side of all of this we will emerge as stronger and more enthusiastic disciples of Jesus Christ.

Finally, thank you to all those who worked hard to bring together this annual report of our life and work. Praise God for his faithfulness and for all he has done in and through us!

With prayerful best wishes, I am

Yours in Christ,

Fr. Paul Rideout



Wardens' Report

It is our honour to look back at 2020 and reflect with you on how God's continuous blessing and strength carried St. Paul's and each of us through what was an unsettling year.

The impact of the Covid-19 Pandemic globally compelled us individually and collectively as a parish to move in unprecedented directions. Together, with God's help, we faced many challenges including the loss of loved ones, the care and concern for the health of our loved ones, the loss of not being with our church family and the loss of not seeing each other's loving and welcoming smile.

Many aspects of parish life have temporarily changed, not just at St. Paul's but throughout the Anglican faith and with all faiths. The impact has caused change in how we are able to welcome people, how we are able to express our faith through liturgy and how we are able to support mission. But despite it all, with Fr. Paul's exemplary leadership, we have carried on. We have continued to worship together, whether it be on-line or with limited capacity in church and we are thankful to Charles Willet and the music ministry contributors who continue to enhance our beautiful worship services. With the support of a great team providing much needed technical support, we have easily transitioned to on-line Bible studies, Book Clubs, Youth Group, various committee meetings and have shared many wonderful services such as the Lessons and Carols service. We also welcomed newcomers to God's family in the past year through several Baptisms.

In 2019 Fr. Paul introduced the idea of St. Paul's collaborating with Our Lady of Perpetual Help in supporting a Syrian Refugee named Mansour Najjar. In February, 2020, Mansour arrived and quickly settled in, warming our hearts with his smile and sincere gratitude. From the beginning there were many volunteers who worked with Fr. Paul to make all the necessary arrangements and meet the financial obligations to ensure his arrival. The final fund-raiser was a take-out Indian dinner held in the Fall. Although the monthly financial commitment is now finished, we will continue to welcome Mansour as a member of our parish family.

The immeasurable generosity of the parish family of St. Paul's was once again expressed in many ways in 2020 through Stewardship; the selfless giving of Time, Treasures and Talents. The Mission of St. Paul's remains as a commitment to Christian Discipleship by supporting the on-going work of the church here and abroad, supporting those in need and supporting each other. A few examples of the parish's continued commitment to supporting the Mission of the Church were: the various fund-raising initiatives including the annual Sigowet Concert which was held on-line and the Bun-wich Sundays. Other mission projects included the making and distribution of Prayer Shawls, the donation of clothing, food, and other items to those in need locally and the many financial donations to charities local and abroad. In 2020 we also welcomed the Mission Church congregation and Fr. Stuart Allan to use our church and facilities as they needed church.

The strong sense of family and community exists because of the people of St. Paul's. There are many to acknowledge and thank for their continued leadership and dedication including the honorary clergy: Rev. Eileen Irish, Rev. Jim Golding, and Rev. Stuart Allan. We are also grateful for our staff members including Pastor Jeremy McNally (Youth & Family Minister), Peter Irish (Bookkeeper), Spring Lake (Sexton & Secretary), Ted Sayre (Property) and Leah Doiron and Hannah McEvoy (After School Program). It is also essential to acknowledge and thank our many dedicated volunteers that richly contribute to the parish in various and not always obvious ways and are deeply committed to God's work through supporting worship, music, Sunday School, Youth Group, greeters, coffee hour, meal preparations, altar preparations, offering counters, readers, technical support, funeral reception preparation, grounds,



St. Paul's on the Common

property, and finances. As outlined in this report, we are richly blessed for their many accomplishments this past year.

We are also grateful to our dedicated Treasurer, Robert Taylor, the chairperson of the Finance Committee, Stephen Palmer, and the members of Vestry that serve in a committed leadership role supporting Fr. Paul and the parish. We recognize and thank for their service those who will be stepping down: Stephen Palmer and Keith Dow. Due to Deb Godlewski taking a short break as Warden because of work requirements, we are thankful Pam Iype stepped in as interim Warden.

It is with genuine gratitude that we together thank Fr. Paul and his wife Erin, who have shown faithful devotion to God's work at St. Paul's with resilience and determination. Fr. Paul faced in 2020 and continues to face in 2021, the exceedingly difficult job of over-seeing the running of the parish during particularly challenging times. He too had to quickly adapt to change as required by the various government departments and by the Diocese but did so with grace and courage. His acceptance of difficulties and seeing them as preparation for abundant blessings, rather than resenting them, has been an inspiration of how we too can live above our circumstances even while we are in the midst of them.

Although in 2020 world developments impacted St. Paul's financially, the parish qualified to receive financial aid through government assistance and Identifiable Giving saw an increase in e-offering givers which helped to weaken the impact. As we continue to wade through the uncertainty of the upcoming months in 2021, we will remain committed to the close watch of the parish finances by monitoring income and spending and will continue to provide updates to the parish.

Repeatedly in 2020 we were reminded of the depth of God's love and mercy. As we continue to pray together in 2021 and seek God's direction for our lives and for St. Paul's, He will continue to prepare us for each day, transforming our fear into confident trust in Him.

***"May the God of Hope fill you with all Joy and Peace as you trust in Him,
so that you may overflow with hope by the power of the Holy Spirit."***

Romans 15: vs 13

Respectfully submitted by,

Ann Bishop and Debra Godlewski



Treasurer's Report

March 2020 brought a sinking, almost sick feeling to the stomachs of everyone who had rents and loans to pay, everyone who was invested in equities, and everyone who was responsible to plan and monitor budgets and pay employees and monthly bills. Our own Finance Committee, under the capable chairmanship of Steve Palmer and the meticulous bookkeeping of Peter Irish, wondered what disaster might await us by year's end.

As it turns out, what you will read in the following pages and hear from Steve in our Annual Meeting had only one disastrous element – that came in March when we had to close down our After School Program and refund over \$25,000 in fees. On the Operations side, we count ourselves fortunate indeed to have loyal parishioners who kept up their offerings level to 92% of what it was in 2019 and 97% of what it was in 2018. Over 40% of those offerings come in through e-offering, which generates a predictable revenue in the leaner months. But it was the several months of Wage Subsidies that we received, totalling over \$53,000, that was the biggest help in turning a combined deficit of nearly \$9000 (approved at last year's Annual Meeting) into a combined surplus of nearly \$39,000. Without any Wage Subsidies, our combined deficit would have been about \$14,000. We recognize also the assistance of the Diocese, which cancelled the Shared Ministry allotment for all Parishes during March, and has reduced 2021 allotments by 5%.

The unexpected good news of 2020 is balanced by some cautions for 2021. Firstly, the Finance Committee has kept to its recent practice of budgeting Identifiable Giving at the same level as it ended up at in 2019 – always in hopes of doing better. Secondly, we have budgeted no income from the Wage Subsidy. Even though that program continues until June 2021, what we receive in any month is predicated upon our offerings coming in lower than the same month the year before. Assuming no further lockdown happens, we do not predict that this will occur. With these points in mind, you will notice that the Finance Committee and Vestry are putting forth a deficit budget for your consideration. We are recommending a two-year averaging whereby the surplus of \$39,000 achieved in 2020 serves as a cushion for the anticipated deficit of about \$26,000 in 2021. Like everything in these days of COVID, the budget will be a “living document”, to be monitored regularly. Your support will as always be greatly appreciated.

Respectfully submitted,

Robert Taylor, Treasurer.



Auditor's Certification

St. Paul's Anglican Church
AUDITORS CERTIFICATION

To: The Parish of Rothesay

Dear Friends,

As requested, I have checked the operating and child and youth accounting records of St. Paul's Church using the audit checklists for receipts, disbursements, miscellaneous financial transactions and tax receipts as provided by the diocese. Accordingly, I examined only the recording of various transactions and do not purpose to pass judgement on the merit of the disbursements.

In Addition, the Statement of Receipts and Disbursements and the Current Financial Position for the Operating Account and the Child and Youth Account, including the various funds, for the year ending December 31st, 2020 , as presented to the Annual Meeting, were agreed to the records of the Church as maintained by the Treasurer.

Respectfully submitted,

 Date: January 23, 2021

Mr. Michael Maloney CPA, CA



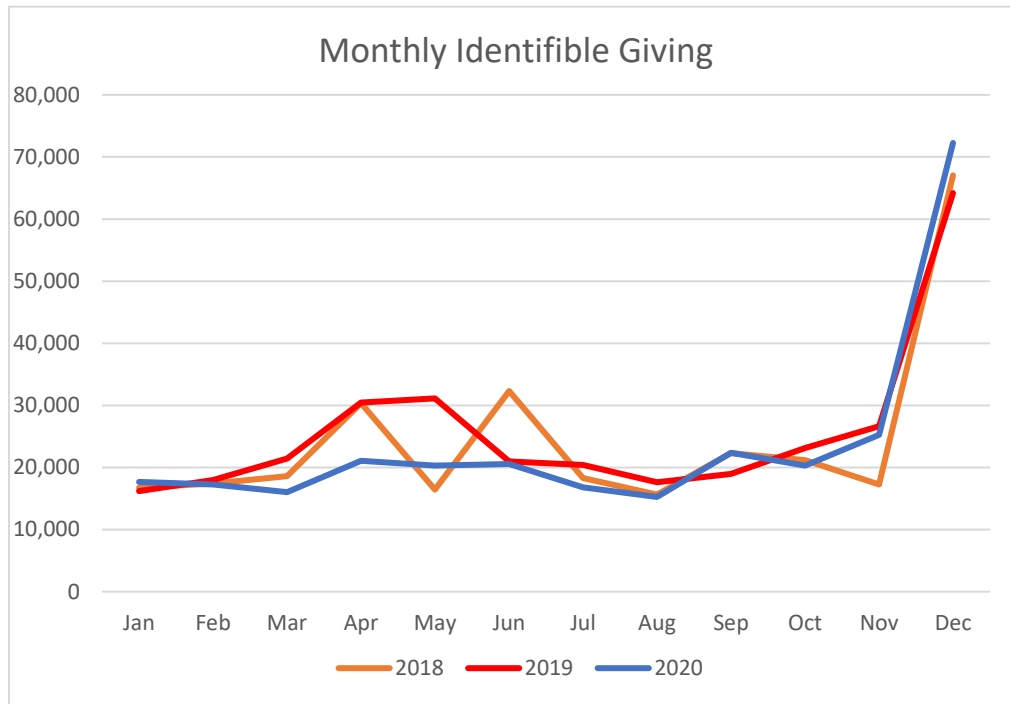
Parish Financial Reports

Identifiable Giving Report

Month	2018	2019	2020	2020	2020
				Envelope Giving	e- Offering Offering
Jan	16,747	16,194	17,651	7,661	9,990
Feb	17,434	17,981	17,250	7,260	9,990
Mar	18,613	21,424	16,020	5,620	10,400
Apr	30,370	30,472	21,085	11,125	9,960
May	16,454	31,140	20,288	9,777	10,510
Jun	32,289	20,971	20,534	9,203	11,331
Jul	18,269	20,427	16,801	6,210	10,591
Aug	15,633	17,609	15,249	4,293	10,956
Sep	22,319	18,947	22,375	12,169	10,206
Oct	21,189	23,120	20,319	10,183	10,136
Nov	17,254	26,654	25,240	14,354	10,886
Dec	67,035	64,187	72,253	62,037	10,216
	293,606	309,126	285,064	159,891	125,172

Summary

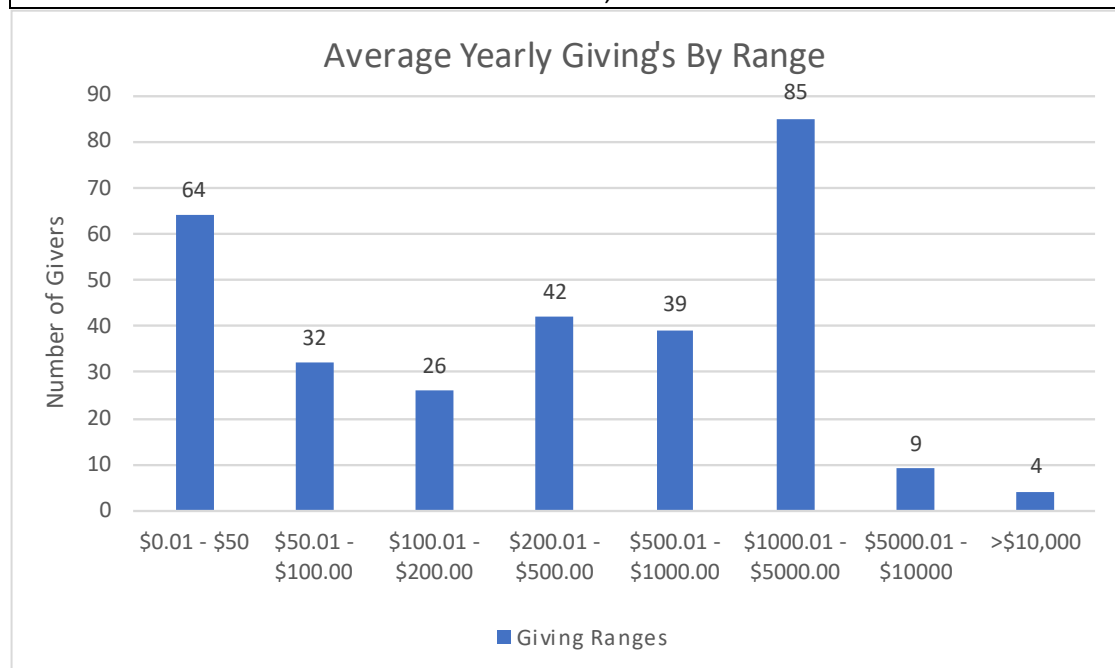
YTD 2020	285,064
YTD 2019	309,126
\$ Diff	-24,062
% Diff	-7.8%





Summary of yearly giving by range

Yearly Giving Ranges	Number of Givers	Amount Given	% of Total Givers	% of Total Amount
\$0.01 - \$50	64	\$1,695	21%	0%
\$50.01 - \$100.00	32	\$2,800	11%	1%
\$100.01 - \$200.00	26	\$4,167	9%	1%
\$200.01 - \$500.00	42	\$15,392	14%	4%
\$500.01 - \$1000.00	39	\$28,455	13%	8%
\$1000.01 - \$5000.00	85	\$184,822	28%	52%
\$5000.01 - \$10000	9	\$59,927	3%	17%
>\$10,000	4	\$56,859	1%	16%
Totals	301	354,117	100%	100%



Notes:

- This is a report of all the charitable donations to the Parish of Rothesay in 2020 for which an income tax receipt will be issued.
- The information comes from our Churchwatch envelope system.
- Of the \$354,117 donated, \$285,064 was given to operations, \$32,884 was flow-through monies and the remaining \$36,169 were donations to our various projects and funds.



Operating Comparative Income Statement

	2020	2019
REVENUE		
Total Identifiable Income	285,064	309,126
Total Other Income	105,529	73,699
TOTAL REVENUE	390,594	382,825
EXPENSE		
Total Rector's Expense	67,656	68,066
Total Family & Youth Minister	50,637	48,578
Total Organist's Expense	40,071	39,740
Total Secretary/Sexton Expense	37,918	44,673
Total Bookkeeper Expense	11,039	6,204
Total Church and Office Expense	27,244	27,158
Total Property Expense	58,348	69,325
Total Diocesan Assessment	54,576	60,188
Total Mission	8,070	8,194
Total Other	-11,889	5,079
TOTAL EXPENSE	343,671	377,204
NET INCOME	46,922	5,621



Operations 2020 Actuals and 2021 Budget Summary

SUMMARY			
	2021	2020	2020
REVENUE	Budget	Actuals	Approved Budget
Identifiable Giving	285,000	285,064	300,000
Open Offering	2,000	1,561	5,000
Use of Hall	6,000	8,855	15,000
Use of facilities C&Y	5,500	5,500	5,500
C&Y Payroll Assessment	35,445	35,448	35,445
Investment Income	2,476	1,238	1,000
Wage Subsidy	0	51,014	0
Mission Church Donation	7,800	1,300	0
Other	1,000	612	1,000
TOTAL REVENUE	345,221	390,594	362,945
EXPENSE			
Total Rector	79,148	67,656	68,588
Family & Youth Minister	51,248	50,637	47,260
Total Organist	41,192	40,071	40,396
Total Secretary/Sexton	39,282	37,918	38,518
Total Bookkeeper	11,260	11,039	11,045
Total Church and Office	27,490	27,244	23,400
Total Property	62,345	58,348	70,044
Total Diocesan Assessment	56,091	54,576	59,605
Total Mission	5,463	8,070	8,000
Total Other	2,000	-11,889	-7,000
TOTAL EXPENSE	375,519	343,671	359,856
NET INCOME	-30,298	46,922	3,089



Operations 2020 Actuals and 2021 Budget

Detailed Expenses	2021 Budget	2020 Actuals	Approved budget
Rector's Expense			
Rector's Stipend	43,992	42,373	42,373
Rectors PR Taxes EI CPP	3,561	3,492	3,451
Rector's Benefits	15,115	14,819	14,534
Rector's Travel Allowance	1,000	0	1,000
Rector's Car Replacement	4,200	4,200	4,200
Travel Pool Assessment	0	240	0
Rector's Continuing Education	900	750	750
Rector's Phone Allowance	480	480	480
Rector's Relief	1,800	1,303	1,800
Rector's Housing Allowance	8,100	0	0
Total Rector's Expense	79,148	67,656	68,588
Family & Youth Minister			
Family & Youth Minister Salary	42,656	41,820	41,820
Family & Youth Minister PR Taxes EI CPP	3,022	2,962	2,948
Family & Youth Minister Benefits	5,090	4,990	2,012
Family & Youth Minister Phone Allowance	480	864	480
Total Family & Youth Minister Expenses	51,248	50,637	47,260
Organist Expense			
Organist's Salary	34,225	33,554	33,554
Organist PR Taxes EI CPP	2,392	2,346	2,290
Organist's Benefits	3,475	3,407	3,452
Organist's Continuing Education	350	115	350
Organist's Relief	750	650	750
Total Organist Expense	41,192	40,071	40,396
Secretary/Sexton			
Secretary/Sexton Salary	36,747	35,433	35,434
Secretary/Sexton EI CPP	2,535	2,486	2,084
Secretary Other	0	0	1,000
Sexton/Secretary Expense	39,282	37,918	38,518
Bookkeeper Expense			
Bookkeeper's Salary	11,016	10,800	10,800
Bookkeeper PR Taxes EI CPP	244	239	245
Total Bookkeeper Expense	11,260	11,039	11,045



DETAILED EXPENSES	2021 Budget	2020 Actuals	Approved Budget
Church and Office Expense			
Equipment Church & Office	3000	3,212	2,850
Computer Equipment & Software	800	709	1,500
Office Supplies	5500	6,219	5,500
Telephone	5810	5,998	4,500
Communications/On-Line Ministry	5000	4,969	1,200
Parish Fellowship	300	282	1,500
Bank Charges	150	221	500
DOF e-offering Fee	300	300	0
Church Supplies	565	662	1,000
Choir Expenses	1000	662	1,000
Christian Education	1250	271	1,250
Soloists & Musicians	600	525	600
Workers Compensation	3215	3,215	2,000
Total Church and Office Expense	27490	27244	23400
Property Expense			
Alarm Monitoring and Maintenance	1800	1,590	1,000
Elevator Maintenance	1000	792	1,900
Electricity	25000	25,122	29,070
Propane	750	1,326	1,530
Water & Sewerage	2500	2,478	2,500
Refuse/Garbage Removal	1000	669	1,000
Insurance	14945	12,942	13,544
Church & Hall	5000	6,334	5,000
Church & Hall - Grounds	4850	3,982	5,000
Church & Hall - Painting	0	0	2,500
Rectory	800	777	1,500
Rectory - Grounds	1500	1,114	1,500
Kitchen	500	303	1,000
Sound System	0	0	500
Musical Instruments	700	0	700
Cleaning Supplies	2000	919	1,800
Total Property Expense	62345	58,348	70,044
Diocesan Assessment			
Shared Ministry Budget Support	55,352	53,960	58,866
Pension Bonus	739	616	739
Total Diocesan Assessment	56,091	54,576	59,605



DETAILED EXPENSES	2021 Budget	2020 Actuals	Approved Budget
Mission			
MBTP Disbursements	5,000	5,000	5,000
Rector's Discretionary	463	3,070	3,000
Total Mission	5,463	8,070	8,000
Other			
Process Review	0	0	5,000
Recovery of Syrian Advance	0	-15,000	-15,000
Safe Church	0	137	0
Other Expenses	2,000	2,974	3,000
Total Other	2,000	-11,889	-7,000
TOTAL EXPENSE	375,519	343,671	359,856



Flow Through Funds Report

Description	Balance 2019	Received	Distributed	Balance 2020
Flow Throughs - Beyond The Parish				
PWRDF	0	2,110	2,110	0
PWRDF - Beirut	0	260	260	0
PWRDF – Mother/Children Count	0	60	60	0
Romero House	0	1,200	1,200	0
Chandra Ministries	0	1,750	1,750	0
KV Food Bank	0	1,050	1,050	0
Christmas Families - KV Fire Dept.	0	300	300	0
Outflow Saint John	0	1,000	1,000	0
KV Oasis Center	0	200	200	0
Hestia House	0	200	200	0
Pregnancy Resource Center	0	320	320	0
Youth Unbound	0	100	100	0
Spirit of Giving	0	1,905	1,200	705
Total Beyond The Parish	0	10,455	9,750	705
Flow Throughs Within The Parish				
St. Paul's ACW	0	836	836	0
Altar Guild	30	2,286	2,316	0
Child & Youth	18	715	733	0
St. Paul's Endowment Fund	60	5,160	5,220	0
Stain Glass Windows	1,100	0	0	1,100
Sunday School	0	13	13	0
Exterior Church Painting	2,438	4,710	0	7,148
Hall Audio/Visual Improvements	1,788	0	1,497	292
Lessons & Carols Musician Fees	0	1,000	1,000	0
Replacement Piano	0	3,710	0	3,710
Virtual Ministry	0	1,000	0	1,000
Bell Repairs	0	3,000	0	3,000
Total Within The Parish	5,434	22,429	11,614	16,249
Grand Total	5,434	32,884	21,364	16,954



Operations Comparative Balance Sheet

ASSET

	31/12/2020	31/12/2019
Current Assets		
Chequing Bank Account	194,315.52	143,855.35
Accounts Receivable	10,942.49	0.00
HST Receivable	2,071.37	1,921.20
Prepaid Condo Fees - Cortland Place	900.00	900.00
Total Current Assets	208,229.38	146,676.55
A/R C&Y		
A/R Food & Supplies	482.05	0.00
A/R ASP Cell	35.47	0.00
A/R C&Y Supplies & Activities	49.42	0.00
Total A/R C&Y	566.94	0.00
Church Buildings		
Church Building - Appraised	5,026,055.00	4,878,718.00
Rectory Buildings - Appraised	510,050.00	495,099.00
Total Church Buildings	5,536,105.00	5,373,817.00
Other Buildings		
Garden Home - Cortland Place	233,046.00	226,214.00
BFF Advance	-8,016.00	-8,016.00
Total Other Buildings	225,030.00	218,198.00
Investments		
Diocese - Parish Operating	45,035.29	45,035.29
Diocese - Altar Guild	1,017.32	1,017.32
Diocese - St. Paul's Endowment	298,589.21	304,688.37
Diocese - Building Forward Fund	52,653.13	52,653.13
Total Investments	397,294.95	403,394.11
TOTAL ASSET	6,367,226.27	6,142,085.66

LIABILITY

Current Liabilities

Accounts Payable	2,412.89	2,020.49
Accounts Payable Receiver General	0.00	500.00
MasterCard Payable	3,668.05	1,283.92
Defibrillator Fund Payable	98.63	98.63
Total Current Liabilities	6,179.57	3,903.04



LIABILITY	31/12/2020	31/12/2019
Special Liabilities		
Endowment Fund Grants Interest	3,000.25	2,828.80
MBTP - Sigowet	10,681.31	16,483.31
MBTP - RHS Breakfast Program	590.02	776.35
Total Special Liabilities	14,271.58	20,088.46
Flow Throughs - Beyond The Parish		
Spirit of Giving	705.00	0.00
Total Beyond The Parish	705.00	0.00
Flow Throughs Within The Parish		
Altar Guild	0.00	29.78
Child & Youth	0.00	17.76
St. Paul's Endowment Fund	0.00	60.00
Stain Glass Windows	1,100.00	1,100.00
Exterior Church Painting	7,147.86	2,438.15
Hall Audio/Visual Improvements	291.59	1,788.15
Replacement Piano	3,709.71	0.00
Virtual Ministry	1,000.00	0.00
Bell Repairs	3,000.00	0.00
Total Within The Parish	16,249.16	5,433.84
Funds		
Building Forward Fund	81,475.53	67,370.96
Helen Crawford Fund	25,458.13	21,769.07
Rector's Discretionary Fund	2,536.96	941.85
Syrian Sponsorship Fund	3,371.80	15,055.55
Mission Beyond the Parish Fund	4,063.45	4,043.63
Cortland Place Fund	2,231.65	2,739.05
Total Funds	119,137.52	111,920.11
TOTAL LIABILITY	156,542.83	141,345.45
EQUITY		
Property Appraisal	5,769,151.00	5,600,031.00
Investments	397,294.95	403,394.11
Total Equity	6,166,445.95	6,003,425.11
Retained Earnings		
Retained Earnings - Previous Year	-2,684.90	-8,305.72
Current Earnings	46,922.39	5,620.82
Total Retained Earnings	44,237.49	-2,684.90
TOTAL EQUITY	6,210,683.44	6,000,740.21
LIABILITIES AND EQUITY	6,367,226.27	6,142,085.66



Investment Statement

Investment	Balance 2019-12-31	Deposits	Withdrawals	Balance 2020
Alton Flewelling Trust	3,065.69	0.00	0.00	3,065.69
Edith Cudlip Trust	2,318.64	0.00	0.00	2,318.64
Emerson Bequest	1,766.92	0.00	0.00	1,766.92
Parish Investment Fund	1,799.77	0.00	0.00	1,799.77
H.H. Mackay Bequest	16,354.10	0.00	0.00	16,354.10
J.S. Taylor Estate	1,853.11	0.00	0.00	1,853.11
Mackay Trust	17,877.07	0.00	0.00	17,877.07
Total Parish Operating	45,035.30	0.00	0.00	45,035.30
Muriel Robertson Trust	1,017.32	0.00	0.00	1,017.32
Total Altar Guild	1,017.32	0.00	0.00	1,017.32
St. Pauls Endowment Fund	304,688.37	4,545.00	10,644.16	298,589.21
Total Endowment Fund	304,688.37	4,545.00	10,644.16	298,589.21
Building Forward Fund	52,653.13	0.00	0.00	52,653.13
Total Building Forward Fund	52,653.13	0.00	0.00	52,653.13
Subtotal	403,394.12	4,545.00	10,644.16	397,294.96
Child and Youth Fund	1,839.78	0.00	0.00	1,839.78
Total Child and Youth Fund	1,839.78	0.00	0.00	1,839.78
Total Investment Fund	405,233.90	4,545.00	10,644.16	399,134.74



Child & Youth Income Statement and 2021 Budget

SUMMARY			
	2,021	2020	2020
REVENUE	Budget	Actuals	Approved Budget
After School Program Fees	81,158	51,124	80,000
Prov NB QIFS	15,300	11,541	11,000
Donations to Youth Ministry	0	573	0
Donations to Sunday School	0	13	0
Donations to Child & Youth	0	352	0
Investment Interest	64	51	0
Wage Subsidy	0	2,349	0
PNB Covid-19 Grant	1,890	4,860	0
Other Income	1,200	114	0
TOTAL REVENUE	99,612	70,977	91,000
EXPENSE			
Total ASP Salary Expense	48,152	32,090	50,159
Total ASP Operations Expenses	5,400	4,460	5,725
Total ASP Facilities Rental	5,500	5,500	5,500
Total Family & Youth Minister Salary Expense	35,448	35,448	35,445
Total Family & Youth Ministry Expenses	4,076	1,663	6,100
TOTAL EXPENSE	98,576	79,161	102,929
NET INCOME	1,036	-8,184	-11,929
ASP Margin	46,060	34,427	35,116



DETAILED EXPENSES	2021 Budget	2020 Actuals	Approved Budget
ASP Salary Expense			
Salaries - After School Leader	24,492	12,257	21,774
Salaries - After School Assistant	18,942	17,139	21,665
Salaries - Temp	274	232	0.00
Vacation Pay	890	476	2628
Payroll Expenses EI	1,259	665	1303
Payroll Expenses CPP	2,295	1,321	2474
Workers Compensation	0	0	315
ASP Total Salary Expense	48,152	32,090	50,159
ASP Operations Expenses			
Food & Supplies	4,500	3,028	4800
Education	0	0	250
Equipment	200	100	500
ASP Cell	207	208	0
Licensing	113	113	125
Bank Cash Management Fee	280	251	0
Other	100	761	50
Total ASP Operation Expenses	5,400	4,460	5,725
Total ASP Facilities Rental	5,500	5,500	5500
Total Family & Youth Minister Salary Expense	35,448	35,448	35,445
Family & Youth Ministry Expenses			
Youth Supplies & Activities	0	400	1300
Youth Events	0	1,076	1920
Family Ministry Events	0	0	500
Family Ministry Other	0	57	500
Special Family Services (Musicians)	0	0	400
Sunday School Supplies & Activities	0	119	950
Other Expenses	0	11	530
Youth Group	1,676	0	0
Sunday School	900	0	0
Family Ministry	400	0	0
Other Family & Youth Ministry Expenses	1,100	0	0
Total Family & Youth Ministry Expenses	4,076	1,663	6,100
TOTAL EXPENSE	98,576	79,161	102,929



Child & Youth Comparative Balance Sheet

	<u>2020-12-31</u>	<u>2019</u>
ASSET		
Current Assets		
Chequing Bank Account	28,484.72	37,419.21
Accounts Receivable	<u>0.00</u>	<u>-160.00</u>
Total Current Assets	<u>28,484.72</u>	<u>37,259.21</u>
A/R Operations		
A/R HST	1.00	249.47
A/R Investment Interest	18.42	0.00
A/R Donations to Youth Ministry	<u>220.00</u>	<u>0.00</u>
Total A/R Operations	<u>239.42</u>	<u>249.47</u>
Investments		
Short Term Investments - GICs	<u>1,839.78</u>	<u>1,839.78</u>
Total Investments	<u>1,839.78</u>	<u>1,839.78</u>
TOTAL ASSET	<u><u>30,563.92</u></u>	<u><u>39,348.46</u></u>
LIABILITY		
Current Liabilities		
Scholarship Seed Money	<u>5,400.00</u>	<u>6,000.00</u>
Total Current Liabilities	<u>5,400.00</u>	<u>6,000.00</u>
TOTAL LIABILITY	<u>5,400.00</u>	<u>6,000.00</u>
EQUITY		
Retained Earnings		
Retained Earnings - Previous Year	33,348.46	53,470.69
Current Earnings	<u>-8,184.54</u>	<u>-20,122.23</u>
Total Retained Earnings	<u>25,163.92</u>	<u>33,348.46</u>
TOTAL EQUITY	<u>25,163.92</u>	<u>33,348.46</u>
LIABILITIES AND EQUITY	<u><u>30,563.92</u></u>	<u><u>39,348.46</u></u>



Building Forward Fund

Income Statement 2020-01-01 2020-12-31

REVENUE	2020 Actuals
Income	
Donations	13,306.56
Interest	921.42
Total Income	14,227.98
 TOTAL REVENUE	 14,227.98
 EXPENSE	
Fund Expenses	
Funeral reception expenses	123.41
Total Fund Expenses	123.41
 TOTAL EXPENSE	 123.41
 NET INCOME	 14,104.57
 BANK BALANCE	
Opening Balance Jan 1 2020	67,370.96
Plus Net Income	14,104.57
Closing Bank Balance	81,475.53
 INVESTMENTS	
Total Invested with the Diocese	52,653.13
 TOTAL BUILDING FORWARD FUND CASH AND INVESTMENTS	 134,128.66



Cortland Place Fund

Income Statement 2020-01-01 to 2020 -12-31

REVENUE	2020 Actuals
Income	
Rental Income	<u>5,700.00</u>
Total Income	<u>5,700.00</u>
 TOTAL REVENUE	 <u>5,700.00</u>
 EXPENSE	
Operations Expense	
Property Taxes	2,677.48
Condo Fees	900.00
Water & Sewerage	568.30
Insurance	<u>602.04</u>
Total Operations	<u>4,747.82</u>
 Maintenance & Repairs	
Maintenance	<u>1,459.58</u>
Total Maintenance & Repairs	<u>1,459.58</u>
 Other Expenses	
Other	<u>0.00</u>
Total Other Expenses	<u>0.00</u>
 TOTAL EXPENSE	 <u>6,207.40</u>
 NET INCOME	 <u><u>-507.40</u></u>
 BANK BALANCE	
Opening Balance Jan 1 2020	2,739.05
Plus Net Income	<u>-507.40</u>
Closing Bank Balance	<u>2,231.65</u>
 TOTAL CORTLAND PLACE FUND CASH	 <u><u>2,231.65</u></u>



Endowment Fund

Income Statement 2020-01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Investment Interest	8,366.14
Bonus Interest Requested	10,644.16
Total Income	19,010.30
 TOTAL REVENUE	 19,010.30
 EXPENSE	
Distributed Funds	
Diocese of Ho Medical Unit	2,709.71
Inner City Youth	1,500.00
Pregnancy Resource Center	1,000.00
L'Arche Saint John	400.00
Within the Parish - Exterior Church Painting	4,709.71
Within the Parish - Replacement Piano	3,709.71
Within the Parish - Lessons & Carols Musicians	1,000.00
MBTP - Sigowet	2,000.00
School of Church Music	309.72
Chandra Ministries	1,500.00
Total Distributed Funds	18,838.85
 TOTAL EXPENSE	 18,838.85
 NET INCOME	 171.45
 BANK BALANCE	
Opening Balance Jan 1 2020	2,828.80
Plus Net Income	171.45
Closing Bank Balance Available for Distribution	3,000.25
 INVESTMENTS	
Total Invested with the Diocese	298,589.21
 TOTAL ENDOWMENT FUND CASH AND INVESTMENTS	 301,589.46



Helen Crawford Memorial Fund

Income Statement 2020-01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Donations	16,058.00
Total Income	16,058.00
TOTAL REVENUE	16,058.00
 EXPENSE	
Fund Withdrawals	
New vestry table	2,719.75
Property maintenance and upgrades	8,016.35
Child & Youth TV and equipment	1,632.84
Total Fund Withdrawals	12,368.94
TOTAL EXPENSE	12,368.94
 NET INCOME	 3,689.06
 BANK BALANCE	
Opening Balance Jan 1 2020	21,769.07
Plus Net Income	3,689.06
Closing Bank Balance	25,458.13
 TOTAL HELEN CRAWFORD FUND CASH	 25,458.13



Mission Beyond the Parish Fund

Income Statement 2020-01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Mission Budget	5,000.00
Pancake Supper	942.08
Bunwich Sunday	192.24
Donations	3,585.50
Total Income	9,719.82
 TOTAL REVENUE	 9,719.82
 EXPENSE	
Distributed Funds	
Inner City Youth Ministry	1,000.00
KV Food Bank	1,500.00
Outflow Ministries	500.00
Hestia House	1,000.00
PWRDF	500.00
Romero House	1,700.00
Shandra Ministries - Pennies and Sparrows	1,000.00
St. Luke's Breakfast Program	1,000.00
Elizabeth Fry Society	500.00
Harbour Lights	500.00
Kennebecasis Fire Department	500.00
Total Distributed Funds	9,700.00
 NET INCOME	 19.82
 BANK BALANCE	
Opening Balance Jan 1 2020	4,043.63
Plus Net Income	19.82
Closing Bank Balance	4,063.45
 TOTAL MISSION BEYOND THE PARISH FUND CASH	 4,063.45



MBTP RHS Breakfast Program

Income Statement 2020-01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Donations	130.00
Total Income	130.00
 TOTAL REVENUE	 130.00
 EXPENSE	
Program Expense	
Operations	316.33
Total Distributed Funds	316.33
 TOTAL EXPENSE	 316.33
 NET INCOME	 -186.33
 BANK BALANCE	
Opening Balance Jan 1 2020	776.35
Plus Net Income	-186.33
Closing Bank Balance	590.02
 TOTAL MBTP RHS BREAKFAST PROGRAM CASH	 590.02



Rector's Discretionary Fund

Income Statement 2020-01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Operations Budget	3,000.00
Donations	471.82
Total Income	3,471.82
 TOTAL REVENUE	 3,471.82
 EXPENSE	
Program Expense	
Discretionary Spending	1,876.71
Total Expense	1,876.71
 TOTAL EXPENSE	 1,876.71
 NET INCOME	 1,595.11
 BANK BALANCE	
Opening Balance Jan 1 2020	941.85
Plus Net Income	1,595.11
Closing Bank Balance	2,536.96
 TOTAL RECTORS DISCRETIONARY FUND CASH	 2,536.96



Sigowet Fund

Income Statement 2020--01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Donations	8,020.00
Jam sales	1,020.00
Endowment Fund	2,000.00
Total Income	<u>11,040.00</u>
 TOTAL REVENUE	 <u>11,040.00</u>
 EXPENSE	
Program Expense	
Bank Transfer to Sigowet	16,000.00
Concert Musicians and Support	800.00
Total Program Expense	<u>16,800.00</u>
Other Expense	
Bank Transfer fees	42.00
Total Other Expense	<u>42.00</u>
 TOTAL EXPENSE	 <u>16,842.00</u>
 NET INCOME	 <u><u>-5,802.00</u></u>
 BANK BALANCE	
Opening Balance Jan 1, 2020	16,483.31
Plus Net Income	<u>-5,802.00</u>
Closing Bank Balance	<u>10,681.31</u>
 TOTAL MBTP - SIGOWET FUND CASH	 <u><u>10,681.31</u></u>



Syrian Sponsorship Fund

Income Statement 2020-01-01 to 2020-12-31

REVENUE	2020 Actuals
Income	
Donations	4,785.00
Indian Dinner	2,970.41
Total Income	7,755.41
 TOTAL REVENUE	 7,755.41
 Monthly Expenses	
YTD Commitment	17,665.00
Total Monthly Expenses	17,665.00
 Other Expenses	
Hold Apartment for Feb	300.00
Apt Damage Deposit	297.21
Startup Costs	1,176.95
Total Other Expenses	1,774.16
 TOTAL EXPENSE	 19,439.16
 NET INCOME	 -11,683.75
 BANK BALANCE	
Opening Balance Jan 1 2020	15,055.55
Plus Net Income	-11,683.75
Closing Bank Balance	3,371.80
 TOTAL SYRIAN SPONSORSHIP FUND CASH	 3,371.80



Vestry Committee Reports

Syrian Sponsorship End of Project Report

We at St. Paul's Anglican Church entered into a contract with Immigration Canada in 2018 to privately sponsor Mansour Najar to immigrate to Canada from Lebanon. Mansour is a Syrian who fled from Syria and was living in Lebanon. Fr. Paul had been in touch with Mansour and we embraced the idea of helping him to get over to Canada. This was facilitated through a sponsorship opportunity which Our Lady of Perpetual Help had been allocated by Immigration Canada. The terms of the agreement included the responsibility of St. Paul's to take on organising, overseeing and supporting both financially and administratively Mansour's immigration for one year commencing upon his arrival in Canada (Saint John). We had to have a minimum of \$15,000. This contract was authorised by St. Paul's Vestry and Mission Beyond the Parish has been the sponsoring committee.

The Syrian Sponsorship/Support Committee which included members of our parish and the community at large was set up to practically handle all matters pertaining to Mansour's immigration. Originally, five volunteers started the ball rolling. They recruited volunteers with many skills who provided a pool of resources to be involved and called upon when necessary. Plans were made, applications submitted, a budget was established and fundraising commenced.

Mansour arrived on February 10, 2020. Initially he was hosted by Fr. Paul and Erin. He moved into an apartment on Queen Square in Saint John beginning of March. The apartment was fully furnished by donations from members of St. Paul's congregation. All his immediate needs were assessed and provided for. He spent a few months acclimatising and familiarising himself with life in Canada, while he put together his resume and was seeking employment opportunities. He was able to obtain some limited casual work (yard work, house painting) through various members of St. Paul's. He attended services at St. Paul's and has done considerable volunteer work at the church.

In August of 2020, Mansour was fortunate to find a temporary job doing shift work on the assembly line at Crosby's Molasses plant on Rothesay Avenue. He has fitted in and has done his job well that he has been advised that his employment would continue into 2021. He is contemplating on taking a driving course at NBCC which would equip him to apply for a job driving commercial trucks. He has saved enough money to buy himself a used car which will be an asset in Saint John.

According to the contractual obligations, Mansour has been receiving monthly support cheques from St. Paul's beginning March 2020 until February 2021. Fr. Paul and Erin hosted him at their home till the end of February, 2020. The last payment will be at the end of January 2021 to cover his expenses in February. At the end of this period, whatever amount is left in the account will be paid to him.

Total amount raised	24,010.96
Support over the year	19,269.00
Set-up costs	2724.16
TOTAL financial support	21,993.16
Balance in the account	2017.80

This project has run successfully and is coming to a conclusion on time and within budget. Barring some unforeseen circumstance, St. Paul's will have met its contractual obligations to Mansour effective February 28, 2021.



St. Paul's on the Common

Mansour has settled in well and is happy. This would not have happened without Our Lady of Perpetual Help offering us the spot that was available to them. Thank you, Leticia Adair for sharing your knowledge with us. Thanks to all those who very generously gave their time, expertise, funds, donations of household items and support. Many who are not members of St. Paul's, who served on the Mansour Support Committee, thank you. Most importantly, our sincere thanks go out to Fr. Paul for bringing Mansour to our attention, giving us help and guidance along the way.

We are thankful to God for giving us the opportunity to bring Mansour to this peaceful country so that he may lead a safe and productive life.

Respectfully submitted,

Pam Iype
Chair



St. Paul's Endowment Fund Report

St. Paul's Endowment Fund was established in 1999 and is intended to be a vehicle by which parishioners of St. Paul's and others can make contributions that will support the work of the church in an on-going way. Interest earned on the capital of the fund and up to 5% of the capital may be distributed annually. Applications for funding are made by church groups and committees as well as groups outside of the parish.

Currently, the members of the Endowment Fund Committee are Jon LeHeup (chair), Peter Graham, Bruce Cook, Albert Fraser, and Fr. Paul Rideout. This year we were pleased to welcome Jon to the committee. He has also agreed to chair the group. We would also like to recognize and thank Gerry McCracken for his contributions to the committee over many years of faithful service.

As of the November 18th, 2020 the Endowment Fund balance was \$308,558.37. This is invested with the Diocese of Fredericton. As of November 18th, 2020, total interest available for distribution was \$18,838.85. According to the terms of the trust, this amount was divided equally to support four categories of applications.

Funds were distributed to support the following:

Category A: Building Projects at St. Paul's

1. Painting of St. Paul's exterior

Category B: Spiritual Life of the Parish

1. Replacement piano for the church
2. Musicians for Christmas Lessons & Carols

Category C: Families in need and worthy projects in the Saint John area

1. Central Saint John Community Ministry (Pennies and Sparrows)
2. Inner City Youth Ministry
3. Diocesan Choir School
4. Pregnancy Resource Centre of Saint John
5. L'Arche Saint John

Category D: National and International Relief Efforts

1. Sigowet School
2. Diocese of Ho Mobile Medical Unit

Donations to the Endowment Fund are always greatly appreciated. Giving in this way ensures your gift will have a lasting impact at St. Paul's and beyond. You can contribute by making memorial gifts in memory of loved ones; by remembering the Fund in your will; by allocating insurance policies to benefit the Fund; by a gift of an annuity; by a gift-in-kind of securities. If you have any questions about the Endowment Fund, please contact any of the above members.

Respectfully submitted,

Fr. Paul Rideout
Acting Chair (Jan-Nov)



Child & Youth Minister's Report

Changes due to COVID19...a year like no other

Last year at this time most of us had never heard of Coronavirus, but since that time all of our lives have been impacted by it. For me, as a minister of the Gospel, it has meant a monthly or sometimes weekly adjustment of approaches to ministry. Flexibility has been key this year.

For starters, in March when none of us knew how contagious COVID19 was, we did what everyone did in other churches and halted all in-person ministry. Some churches have barely resumed in-person ministry since this time, including Sunday services. To me St. Paul's has stood out for the creative and dedicated application of new remote forms of ministry. I believe Fr. Paul merits special recognition for his leadership through this uncertain time.

A highlight in this time was how seamlessly Discovery Bible Study and Alpha moved to the online format. To my recollection we never missed a week. Nor did we miss a week with our Sunday Services, except one or two due to technical glitches. This was all accomplished with a minimum outlay of cash, but a lot of time and effort throughout the year.

Tech Ministry

So a new ministry was born at St. Paul's, the "Tech Ministry". Jeff Porter is one without whom this couldn't have launched as seamlessly as it did. We now have a dedicated and trained group of volunteers weekly running this essential ministry. Special thanks also to Ted Sayre who did a lot of behind the scenes work and the rest of our Tech Team Sherry Hounsell, Paul Taylor and Hadley Wood. Two events that were notably streamed this year were Sounds for Sigowet and the music for Lessons & Carols. Sounds for Sigowet was live recorded and the music for Lessons & Carols was pre-recorded. Apparently both of these events were well received in spite of people's preference to meet in person.

Children & Youth

Youth and children's ministry have been difficult during this pandemic. As so much fun presentation and personal relationship is needed for effective ministry with young people. In this arena online ministry has shown its limitations. However after halting Sunday school and in-person youth group in March, online youth group was launched and at-home Sunday school activities were posted on our website. With summer and fall, and the introduction of yellow phase, in-person activities were on again, with social distancing and masks of course. The youth began to meet again and a Sunday school kickoff event happened. These were all well received but attendance remained low for Sunday school. The impression I've gotten from the parents of younger children is that they aren't planning to return to in-person attendance until the effective end of the pandemic. In speaking with other church leaders in our area and beyond, I would say we are all facing similar challenges.

Thank you to our Sunday school and Youth group volunteers without who we wouldn't be able to meet: Linda McAvoy, Ann Bishop, Mina McNally, Spring Lake, Mansour Najjar and Pam Iype.

The After School Program (ASP) children's ministry however has been going well despite the new restrictions. The advent of two new TV's in the ASP area has increased ministry effectiveness greatly.



St. Paul's on the Common

Even though we cannot sing, songs and video streamed through the TV's have been very well received. This is a bright spot of outreach and faith formation in our community.

The launch of our proposed Study Hall, which would've provided a welcome place of quiet study complete with free internet, drinks and snacks for High Schoolers in our community, has been postponed due to yo-yoing in and out of Orange Phase. Thanks to volunteers who have been willing to help with this, Cassie Stanley and Mildred Urquhart.

This year our 4:00 Family Christmas Service was well attended despite us not being able to do our usual Live Nativity performance. This was encouraging to see.

A Personal Note

On a personal note I wish to thank all those who supported me during my father's untimely passing from cancer this past May. I also wish to thank all those who generously sent cards and gifts at Christmas. St. Paul's remains for me a great place to work and this is mainly owed to my daily co-workers Fr. Paul and Spring Lake. Both are a pleasure to work with and for. The office at St. Paul's is pervaded by a servant-hearted spirit of help and regard for one another that is both God-honouring and a delight to be a part of.

Respectfully Submitted,
Pastor Jeremy McNally



Mission Beyond the Parish Chairperson's Report

Annual Report of The Mission Beyond the Parish Committee St. Paul's Church 2020

This past year has presented a challenge for MBTP as it has for just about everyone. The year began under normal circumstances seeing us send funds raised to The Sigowet School for student sponsorships. A total of \$16,000 was raised for this purpose. This money came from The Sounds for Sigowet Concert and silent auction, the sale of jams and preserves and from your generous donations to the cause.

Our Pancake Supper was held in February. Money from this came to our committee and \$942.08 was donated through a good will offering. Not long after this we had to adjust our ways due to the arrival of Covid-19 in our province. Realizing that the need, and perhaps an even greater need, was still out there we had to carry on in some way. We have been meeting monthly via Zoom with thanks to Gus Bonnycastle for hosting the meetings. Although not all our members are able to attend in this way we have been able to have a quorum at most meetings.

We were unable to hold our annual Giant Yard Sale which is a major fundraiser for us.

Using technology and innovation we were able to present our Sounds for Sigowet Concert on line. We have many people to thank for making this happen, especially our musicians and tech crew. Through the concert and other donations, a grant from the Endowment Fund and jam and preserve sales we have a balance of over \$10,000 towards 2021 sponsorships. Many thanks to Christian Turnbull for her work bottling jams and preserves.

The partnership with the Rothesay High School Breakfast program continues although, due to Covid restrictions, in a somewhat different manner. Thanks to Gayle Johnston for keeping this going. Thanks to our parishioners for their support for this project. In addition to the breakfast program we have also been providing sandwiches for students in need of a lunch. Thanks again to Gayle for making and delivering the sandwiches to the school.

MBTP has been the hosting committee in bringing Mansour to Canada and supporting him although the hands on work has been done by a sub-committee headed by Pam Iype. This has been a true success story and we owe a great deal of gratitude to all those who have made this a reality.

During the past year we have made donations in total of \$9,700 to the following organizations; Inner City Youth Ministry, KV Food Bank, Outflow Ministries, Hestia House, PWRDF, Romero House, Pennies and Sparrows (the Chandra Ministry), St. Luke's Breakfast Program, Elizabeth Fry Society, Harbour Lights and The Kennebecasis Fire Department. We will continue to recognize both our local and greater community as we go forward.



I want to thank, on behalf of the committee, both Father Paul and Jeremy who have been a great support. I also want to say a special thank you to Spring Lake for all she does for us. She has been a great help in many ways. And lastly thanks to you the members of St. Paul's who give so generously of your time and treasure. God bless you all.

Respectfully submitted,
Jane Stewart
MBTP Chair



Property Committee

Due to the COVID-19 virus, no major projects were carried out at St. Paul's in 2020. 2019 was also a light year for church project work due to the extended period of road construction on Church Avenue.

2020 Property Expenses:

The overall 2020 property maintenance cost was \$4227 below budget due mainly to (i) COVID-driven postponement in exterior painting work and (ii) savings on snow removal as a result of changing the snow removal contractor.

		2020	
	2020	Approved	
	Actuals	Budget	Variance
Refuse/Garbage Removal	669	1,000	331
Insurance	12,942	13,544	602
Church & Hall	6,334	5,000	-1,334
Church & Hall - Grounds	3,982	5,000	1,018
Church & Hall - Painting	0	2,500	2,500
Rectory	777	1,500	723
Rectory - Grounds	1,114	1,500	386
TOTAL	25817	30044	4227

Key points:

- Exterior painting of the church sanctuary "triangle" area above the front columns, clock tower and steeple base, including temporary power line relocation, were quoted. COVID-permitting, this will be the major project of 2021.
 - Painting will cost \$15,000 plus cost for replacement of any rotten wood (TBD).



St. Paul's on the Common

- Temporary power line relocation by NB Power will cost \$3500. Use of a lift machine for painting access requires power be disconnected and service re-routed.
- Staging will be quoted in Q1 2021 as a potential alternative to the lift machine.

2) The sanctuary front doors were stripped and four coats of high quality marine spar varnish were applied. They'll require a light sanding and one new coat every 2-3 years.

3) The two wooden benches (courtyard and sidewalk) were refinished by Jane Smith. St. Paul's would like to thank Ann and Jane for all their hard work in the garden to beautify the exterior of St. Paul's!

4) The exterior stairs to the hall kitchen were stripped, sanded and painted by the Crawford family. Thanks Crawfords!

5) Ted Sayre looked after ongoing maintenance throughout the year.

6) Ted and Beth Sayre took over the snow clearing contract mid-year, saving St. Paul's a significant amount of money vs. the contractor we had been using, as noted above. Thanks Ted and Beth!

The property committee wishes to thank all parishioners who donate their time and skill to the upkeep and improvement of our beautiful church property.

Respectfully submitted

Harry Crossley



Mission Within the Parish Report

Committee has 10 participants in total

1. Committee has not been able to carry on as usual with the restrictions during covid. We are exploring ways to continue to build our community within Public Health guideline.
2. MWI Committee Purpose: committee is continuing to focus on updating goals for the following:
 - a. Worship-completed
 - b. Welcoming committee is looking at various to extend outreach to new families.
 - c. Education
 - d. Fellowship
3. Mansour is keeping his Queen Square apartment and has gotten a NB Drivers License and a car. He will receive leftover funds when a purpose is set.
4. The Online Book Club will resume with a second book after Christmas.
5. The Youth Group (approximately 10 youth) currently has been able to manage with volunteers. Still looking for anyone interested in helping.

Submitted by:

Amanda Fowlie

January 27th, 2021



Safe Church Report

The Safe Church Committee members, Enid Haley, Keith Dow, Spring Lake and Pam Iype have not met in person since March 2020. We have made sure the mandate of the Diocesan Safe Church regulations have been carried out. The pandemic started in March and that brought about changes as to how we meet, worship, and socialise at church.

Fr. Paul has encouraged a very strict protocol mandated by the Government regulations for everyone to follow not only during Sunday services but also whenever people entered or exited the building. Pews are marked as to where one can sit. They are cleaned after every service. There is a mask mandate and during the Orange phase, singing is eliminated. There have been no social gatherings. All committee meetings are held virtually.

Hand sanitizing and maintaining 2 m distance have been promoted.

Mission Church is having their services at St. Paul's. They have been appraised of the Safe Church regulations that we have in place.

A checklist has been drawn to facilitate monthly and yearly checks of everything under Safe Church.

All in leadership roles in the Parish (staff, clergy, vestry, chairs of committees and all those who work with vulnerable people) should have Police and Vulnerability checks done that have to be renewed every three years. There will be a list at the office to make sure everyone listed has an up to date Police checks. They are being done by the Police Department on line and following is the link for it:
<http://www.policesolutions.ca/checks/services/kennebecasis/index.php>

The Diocesan Privacy Policies are to be upheld at all times. The Committee has written a few policies for the people who handle any information of personal and sensitive nature.

- The defibrillator gets checked every month and a log is maintained.
- There are two First Aid kits, one in the kitchen and the other in the office.
- A digital thermometer has been purchased.
- Sanitizing and disinfecting cleaners are used in the church and in the kitchen.

Our thanks go out to Fr. Paul for taking the leadership role in maintaining safety in the premises with the protocols during the pandemic. Thanks to the members for their commitment.

Respectfully submitted,

Pam Iype
Chair



Communications Committee Report

Here are some of our areas of focus over the past year:

1. *Email list.* With the onset of the COVID-19 restrictions, we put a push on to bring together numerous small email lists into one parish-wide list. This way, we were able to communicate more easily with a large swathe of our parishioners. We have evolved from sending periodic emails to sending weekly e-newsletters. From time to time We currently have nearly 200 parishioners on our email list.
2. *Website.* The website received a makeover last year in an attempt to keep things fresh, accessible, and visually appealing. The website became an important way to get out vital information as provincial regulations changed on a near daily basis. Our website has also been a useful tool to facilitate sign-ups for worship. We also ran a successful feature asking parishioners to share some good news of God's blessings. Our website had 10,100 visits in 2020.
3. *St. Paul's Logo.* Our new logo and name were launched at our AGM in 2020. This fresh new look incorporates the green of the Rothesay Common and the profile of our spire. The bringing together of the church and the public square encapsulates our mission to be a church who is active outside of our doors.
4. *Facebook.* Marilyn Duplacey has kept our Facebook page up-to-date, recognizing that it is an important line of communication with 328 followers and growing.
5. *Worship Livestream.* The Sunday livestream continues to be an essential part of our new mode of operation at St. Paul's. Jeff Porter and Pastor Jeremy have been key to the technical side of the process. Each week we are averaging 80 views, with spikes of up to 600 for special services. We have also been able to offer this ministry to grieving families so loved ones unable to travel can participate in the funeral. This ministry has proven to be a valuable means of providing spiritual nourishment to our own congregation as well as to those beyond the bounds of our parish. Pastor Jeremy has developed a small but faithful rota of volunteers who run the audio/video each week.
6. *Online Meetings.* Although not initiated by the committee, it is worth noting here that nearly all committees and groups within our parish have employed Zoom as a means of meeting during the pandemic.
7. *Letters.* Letters were distributed to the Parish at Easter and Advent. In addition, letters were sent regularly to the sick and shut-ins.
8. *Phone Ministry.* There was a very active, albeit informal, phone call ministry amongst parishioners and parish clergy.

The current members of the committee are: Fr. Paul, Pastor Jeremy, Greg Fleet, Paul Taylor, and Jeff Porter. We are always happy to welcome anyone who has a gift and passion for this area of ministry.

Respectfully submitted
Fr. Paul



Non-Vestry Committees Reports

ACW

President's Report

Annual Report for ACW 2021

The ACW met in the church Hall for four meetings in 2020, with an average attendance of 12 members. There were no fund raising events in 2020 and all Deanery meetings had to be cancelled due to the COVID restrictions.

Our members agreed to donate to Camp Rotary in memory of Billie Wright who passed away in 2020. We remained committed to supporting The Plan. (The donation is sent to the community of our foster child in Columbia). St Paul's Church ACW has given continued support for The Foster Plan since 1967.

We decided to give Mission Beyond a modest donation for their committee to distribute to the various charities.

Usually Christmas gifts are given to the residents of Farraline House in Fredericton, but this year a donation was sent in lieu of gifts.

In September we were informed that 15 young students attending Harry Miller Junior High were coming to school without any lunch. The principal asked if we might help with providing sandwiches every Thursday. This request was met with an enthusiastic response from our ACW members. Each week, since September, two women (different volunteers each week) have made and delivered sandwiches to the school.

Pam Iype has presented several Christian educational topics. She read from a book called The Gift of Years ; Growing Old Gracefully. Recently she presented a devotional on the Effects of Covid on the Christian church.

Jennifer Sancton (Correspondence) sent cards to various clergy and ACW members for Christmas and Easter. Mary Anne Blagrove has corresponded with the Farraline House.(birthdays, Easter etc)

Our outreach to the North continues however we did not send clothing North in 2020. (Items of children's clothing are being collected for 2021).

Thankfully our contribution to the HMJH lunch program has fulfilled our need to help our community. All being well we might be able to organize a fundraising event in 2021.

Respectfully submitted

Cathy Dykeman President



ACW Schedule of Disbursements

ST. PAUL'S A.C.W. ROTHESAY SCHEDULE OF DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020		
	2020	2019
DIOCESE CONTRIBUTIONS	\$	\$
Extra Cent-A-Day Fund	220.00	300.00
Our Fair Share	200.00	200.00
ACW Administration & Social Action	75.00	75.00
Diocesan Annual Fee		10.00
	495.00	585.00
LOCAL		
St. Paul's Mission Beyond	400.00	100.00
Farraline Home - Christmas presents	150.00	-
Rotary Camp (In memory of Bill Wright)	150.00	-
Central Saint John Community Ministry	-	500.00
Camp Medley	-	500.00
Inner City Youth Mission	-	400.00
St. Paul's Building Forward	-	500.00
Romero House	-	400.00
K.V. Fire Dept. Christmas Exchange	-	200.00
K.V. Food Basket	-	300.00
Elizabeth Fry Society	-	300.00
Coverdale Centre (Christmas)	-	300.00
Safe Harbour	-	300.00
Diocese of the Arctic	-	200.00
Outflow Ministry	-	200.00
Stipend - P. Jeffries	-	100.00
	700.00	4,300.00
OUTREACH		
Foster Parents Plan	504.00	504.00
PWRDF	-	250.00
	504.00	754.00
TOTAL DISBURSEMENTS	1,699.00	5,639.00



ACW Balance Sheet

ST. PAUL'S A.C.W. ROTHESAY BALANCE SHEET AS AT DECEMBER 31, 2020		
	2020	2019
	\$	\$
CURRENT ASSETS		
Cash in bank	1,821.45	2,741.78
LIABILITIES	-	-
SURPLUS	1,821.45	2,741.78
RECEIPTS		
A.C.W. Projects and Functions	376.44	5,807.75
Collections and Donations	776.55	1,004.00
	1,152.99	6,811.75
DISBURSEMENTS		
Local	700.00	4,300.00
Outreach	504.00	754.00
Diocese Contributions	495.00	585.00
	1,699.00	5,639.00
EXPENSES		
Administration (Postage)	31.05	381.44
Calendars	230.00	346.00
Supplies	-	101.07
Bank service charges	113.27	124.76
	374.32	953.27
TOTAL DISBURSEMENTS AND EXPENSES	2,073.32	6,592.27
(DEFICIENCY) EXCESS OF RECEIPTS OVER DISBURSEMENTS	(920.33)	19.48
SURPLUS		
at Beginning of Year	2,741.78	2,722.30
SURPLUS		
at End of Year	1,821.45	2,741.78
SCHEDULE OF RECEIPTS FOR THE YEAR ENDED DECEMBER 31, 2020		
A.C.W. PROJECTS AND FUNCTIONS		
Christmas Bazaar	76.50	3,826.00
Bridge	-	1,273.75
Quilting	-	80.00
Calendar sales	299.94	428.00
	376.44	5,607.75
COLLECTIONS AND DONATIONS		
Donations	425.00	80.00
Monthly Collection	160.60	664.00
Extra Cent-A-Day	190.95	260.00
	776.55	1,004.00
TOTAL RECEIPTS	1,152.99	6,611.75



Altar Guild

President's Report

The Altar Guild members at St. Paul's make sure everything is set perfectly for every service that is held. The altar is prepared with proper hangings, spotlessly clean linens, well shined communion vessels and gleaming brass. They mark the lessons and get candles ready. During special holidays, they do an amazing job of decorating the church. When the altar is prepared and readied for services, it is very inviting to be at church to worship and to be at our Lord's table.

We have twenty two ladies who are members of the Altar Guild who make sure their duties are carried out impeccably. There are four in each group who work together. Everything was moving smoothly till March 2020 when the pandemic struck and changed all our lives.

Even though the pandemic brought on changes, we were able to worship at our church with two services every Sunday. Initially, the service was live-streamed and later people were able to attend. Very strict protocol is being observed. Many Altar Guild members did not want to participate and so our group dwindled to just about eight. Now we have eleven actively helping. They are Jill Wallace, Sheila McFarlane, Sherry Hounsell, Jane Stewart, Amanda Fowlie, Doreen Hounsell, Joycelyn Lord, Enid Haley, Ann Bishop, Heidi MacDonald and Pam Iype. We changed the duties as we are a smaller group. Nevertheless, thanks to the group, nothing has been lacking. All duties have been covered well.

Doreen Hounsell makes sure all that we need are well stocked and we don't have to worry about running out of anything. Gerry and Penny McConaghy provide us with wine for communion which is always in surplus. Thank you Doreen, Gerry and Penny. Amanda has been the secretary at our annual meetings. Jill has been the treasurer looking after the books. Thanks Amanda and Jill. Along with our members, few more came to help with Christmas decorations. Thank you Spring, Robert, Pastor Jeremy, James Sayre, Andrew & Emily Lake. It was wonderful to have all of you helping. The church looked beautiful. A very special thanks to the few who are carrying on with the duties during this pandemic.

Thank you Spring for all that you do for Altar Guild. Our thanks go out to Fr. Paul who provides us with leadership and guidance.

Respectfully submitted,

Pam Iype,
Chair



Altar Guild Financial Report

Altar Guild Financial Report

for the year ended December 31, 2020

Balance on hand January 1, 2020	\$ 3,906.14
---------------------------------	-------------

Receipts

Investment Income	28.02	
Memorial Donations	2,258.03	
Donation	<u>25.00</u>	
	<u>\$2,311.05</u>	\$ 2,311.05
		<u>\$ 6,217.19</u>

Disbursements

Flowers	2,209.75	
Supplies	44.30	
Brass & Things	97.75	
Bank Service Charges	<u>47.40</u>	
Total Disbursements	<u>\$ 2,399.20</u>	\$ 2399.20
Balance on hand December 31, 2020		<u>\$ 3,817.99</u>

Respectfully submitted

Gillian Wallace



Flower Committee Report

The beautiful flower arrangements that adorn the altar and the chancel steps are the work of five who serve on the Flower Committee. They are Amanda Fowle, Jane Stewart, Jill Wallace, Joycelyn Lord and Pam Iype.

We used to have flowers at the Altar whether there were requests for memorial flowers or not. In the past ten months, since live-streaming of services started, we have been arranging fresh flowers only when there are requests for memorial flowers. On other Sundays we have flowering plants to place at the altar. During Lent and Advent there are no flowers. During Christmas, Easter and Thanksgiving, the church is gloriously decorated. Thanks to the few that donated beautiful flowers from their gardens during the summer months.

Anyone who requests flowers in memory of a loved one may have their choice of any type of flowers and colours they like. They could call at any time with a request. If they like it every year, they will be reminded before the date. The names of the people in whose memory flowers are placed, are remembered in the Prayers of the People. We arrange flowers for weddings and funerals unless the family requests something different.

The price of flowers has gone up and we try to get a small discount for the church wherever possible. Donations for flowers are made at the church office.

Our thanks go out to Fr. Paul for his encouragement, Spring for keeping all the donations straight, Jill for looking after the funds and the books and to members of the Flower Committee for doing a great job to the glory of God.

Respectfully submitted,

Pam Iype



Funeral Committee Report

Due to Covid, our committee was only called on once or twice this year, but we aim to be available once things get back to normal.

We provide sandwiches which are made at the church, and sweets donors make at home and the ACW set up and serve and make the tea and coffee.

The fee is \$4.00 per person as estimated by the family of the deceased. The proceeds go to the Building Fund to maintain our facilities.

Anyone interested in making sandwiches at the church, or sweets at home is asked to call Liz Reid 847-7642. We may have a greater need for families who postponed services.

Elizabeth Reid



Layreader Report

During the past year Keith Dow was honoured for his over sixty years of service as a layreader . Keith has now retired from active duty.

Each week five layreaders are called upon to serve at the Eucharist Services. The following parishioners are active layreaders in the parish.

Ann Compton	David Reevey
Liz Reid	Judy Streeter
Peter Irish	Robert Taylor
Pam Iype	Mildred Urquhart
Jean MacDonald	Hadley Wood
Sherry Hounsell	

If you are interested in this ministry, talk to the Rector, or to Liz Reid, as there is a Diocesan training program available.

Respectfully submitted,

Elizabeth Reid



Music Ministry Report

This past year has been like something right out of the Bible with biblical proportions! One could compare it to the Book of Job! Perhaps that's a stretch, however, all the same, Job has much to offer in how to deal with difficult times. Despite his affliction, his faith did not waiver as he continued to worship God throughout. Here at St. Paul's, despite being in the midst of a world wide pandemic, we didn't miss a beat (Pardon the pun). Our last sung Eucharist was March 15, 2020. Yet, even with the shut down, we did not stop praising God. With Fr. Paul's leadership, we immediately went into action, going online with our services.

Senior Choir

The senior choir at St. Paul's has always led our worship; singing psalms, anthems and hymns. To my unsung heroes, Jane, Madeline, Connie, Sherry, Ann, Doreen, Marilyn, Barry, Robert, Gerry and Jeff, I miss our Thursday night rehearsals very much! Please make the most of your time off, because, I plan to make up for lost time when we get back together!

Chiming Cherubim

To those whose regularly scheduled rehearsals on Thursday morning have been unexpectedly interrupted, thank you for your patience. When we can safely meet, I will summon you, once again, to take up your chimes in praise of our maker! Be encouraged, in the mean time, to, as our Patron Saint St. Paul would say, "Fight the good fight!"

On Line Services

In all my years, I would never have expected to be on line each Sunday. I believe this is our answer to the present pandemic. This reminds me of one of my Mt. A profs, Carleton Elliot, when he presented us with a selection entitled,

"Necessity is the Mother of Invention!" Never have these words proved more true than during this present time!!! Fr. Paul has been an inspiration from the beginning, providing us with a vision of how we might continue our faith. Rising to the occasion, he has enabled us to fulfil our mission as Christians, that is, like Job, to praise God, no matter what obstacles we face!

Cantors

Throughout the various stages of this difficult time, we have been blessed with the talents of our cantors, namely,

Madaline Boutilier, Robert Taylor and Barry Budge. They have become our voice. A huge thank you to all of you for your selfless and dedicated service. Remembering the words attributed to St. Augustine, "He who sings well, prays twice!" During this present time of restrictions, you are our sole voice! Bravo!



Guest Musicians

Never have our guest musicians been more appreciated than during the past year, especially, during the times when singing was not permitted due to covid restrictions.

Rob Dutton

Rob stepped up to the plate a number of times during the past year, giving glory to God with his marvelous playing. . How can I forget EASTER. There were five of us in total at the service, Fr. Paul, the reader, the cantor(Madeline Boutilier), myself, Rob on trumpet and the camera person! That was a first for me! THANKSGIVING was more fulfilling as we were permitted up to 50 people in the congregation and singing was permitted! The 11pm, CHRISTMAS EVE Service, featuring Rob on trumpet, was the crowning achievement, marking the birth of Our Saviour, both in time and, as Fr. Paul so aptly pointed out, in the stable of our own hearts, too.

Service of Nine Lessons and Carols (The Idea)

As we approached December, it was a bit of a quandary as to how we were going to accommodate our special Carol Service, considering the limitations such as social distancing. Fr. Paul rose to the occasion, though, with the idea of pre-recording the service early in December and then releasing it on-line, at a later date. This was a true inspiration! By doing it this way, we were able to reach out to a greater number of people who might have, otherwise missed it, and, at the same time, overcoming the logistics of social distancing in live-streaming the service.

Musicians in the Carol Service

This service came together in such a way that all was in place within a week of its inception! One thing for certain, God had a hand in it! The musicians involved were; Dani Samitz, violin; Chris Buckley, viola; John Buckley, cello; Carlos Avila, oboe; Theresa Patterson, voice; Paul Jones, organ, piano, and director. Many of the selections were arranged by Paul Jones, giving it a special overall unity.

Final Remarks

I am very proud to be your music director at St. Paul's! I am also fortunate to be working with some very versatile people who are capable of dodging the bullet, so to speak. One such person, as I'm sure you would all agree, is Fr. Paul! He has remained undaunted throughout this past year, providing the leadership necessary to weather the storm. Thank you Fr. Paul and to all who have helped throughout this difficult time.

Respectively submitted,

Charles Willett



Side persons Report

December 10, 2021

My first instinct is to thank all those who have served as Sides Persons during the past year. The Covid Restrictions have required that Sides Persons learn and enforce a series of restrictions so that our congregation make continue to attend St. Paul's safely.

I extend special thanks to Mary Stokes-Rees, my predecessor, who has been very helpful to me as rookie co-ordinator.

The current roster of Sides Persons is smaller than it was a year ago in order to meet the needs of the Sunday morning services during the pandemic. This means that as the pandemic recedes into the background we will be looking for additional volunteers to fill the expanded role of returning to "normal".

Among the new recruits in the past year are: Bev Blissett, Jane Stewart, Neville Russell and Sherry Hounsell. We are grateful for their presence amid our ranks.

Respectfully submitted,

Paul F. Taylor



Servers Report

Servers have an important place in the worship life of the Church, as they lead the processions and assist the Celebrant at the Communion table. This ministry gives them an up-close view of and participation in the Liturgy on Sundays and on special occasions such as Christmas and during Lent and Holy Week. Those who choose to make Serving a regular part of their Sunday routine find it a valuable part of their faith development.

Thanks are extended to Maxine Spear, Gayle Johnston and Sherry Hounsell who assisted as Servers prior to COVID, and also to the Layreaders who added Serving to their duties during most of the rest of the year.

We continue to hope that, as COVID fades, our younger families will encourage their confirmed teens to consider this ministry. Interested parishioners are invited to contact the Rector or the undersigned at any time to arrange training.

Respectfully submitted,

Robert Taylor.



Tabatha's Mission Group Report

In 2019 Tabitha's Mission Group was formed thanks to the suggestion of Rev. Eileen Irish. It has been an opportunity to get to know each other better and work on Missional projects together. In addition to a short Bible Study and prayer time there is an opportunity for sharing. Some of the Missional projects have included collecting items for care baskets that were given to Hestia House, Christmas 2019. In the Spring of 2020, prayer shawls were made and distributed to parishioners then in the Fall, items collected for those in need and given to Romero House for distribution.

During 2021, more prayer shawls to be distributed and meetings will continue via Zoom. There will be guest speakers invited to share their faith journey story and lead the Bible study, more details to follow. New members always welcome.

Ann Bishop,

Tabitha's Mission Group



Other Reports

Nominating Committee Report

1. Nominations for Warden

- a. Ann Bishop (*year 3*)

2. Motion to set the number of vestry members (up to 12, plus wardens)

3. Returning Vestry Members

- a. Bruce Cook
- b. Anne Dykeman
- c. Greg Fleet
- d. Amanda Fowlie
- e. Debra Godlewski
- f. Paul Taylor
- g. Gayle Johnston
- h. Michael Gunter

4. Election of Synod Delegates

As per directive from the Dioceses as because there was no Diocesan Synod last year, the delegates elected last year at our AGM will remain in place. These are Mathew Snelgrove (Youth), Peter Irish and Ann Bishop; Alternates: Richard Thorne and Robert Taylor.



Statistical Information

Baptisms

Levi Charles Dwayne Miller, son of Zachary and Talicia (Dryden) Miller
 George Parker and Jack Harrison Ripley, sons of Harrison and Tanya (Dallon) Ripley
 Lucas Joseph Gilliland, son of Brian and Josee (Michaud) Gilliland
 Amelia Ann Skerry, daughter of John and Janis (Rodger) Skerry
 Thomas Kenneth Rodger, son of Robert Thompson and Alison Rodger
 Juliet Olga Marjorie Grant, daughter of James Grant and Kiersten Mitchell

Deaths

Norah Maureen Olga Grant
 Donald Alexander Noel
 Anthony Mark Richards
 William George Wright
 Margaret Hazen Banks
 Heather Jenina Murry
 Gloria Lovet May
 Dr. Paul Seely Fanjoy
 Jean May Demerson

	2017	2018	2019	2020
Baptisms	9	9	3	7
Deaths	15	7	10	9
Marriages	3	1	4	0
Confirmations	13	0	0	0